

APPOINTMENT OF ERICA CALATOZZO AS HEAD OF SYSTRA ITALY

Paris, 3 December 2025 - SYSTRA announces the appointment of Erica Calatozzo as Chief Executive Officer of its Italian subsidiary, SYSTRA Italy, with her mandate taking effect on January 1, 2026.

A civil engineering graduate of École des Ponts et Chaussées (Paris) and the University of Florence, Erica Calatozzo brings 18 years of experience in managing major infrastructure projects and engineering for complex structures.

She joined SYSTRA in 2009 and has held numerous senior positions, including Chief Operating Officer of SYSTRA Italy, playing a key role in the integration of the teams from SWS Engineering, acquired in 2021, and in the transformation of the organisation.

Jean-Charles Vollery, CEO of SYSTRA, said: "I would like to express our gratitude to Paolo Cucino and Paolo Mazzalai, who successfully led SYSTRA SWS and then SYSTRA Italy, for their commitment, vision and the values they instilled in all the teams. I have every confidence in Erica Calatozzo's knowledge of the organisation and expertise, and I am sure she will be able to take the subsidiary into a new phase of its development, based on collaboration, excellence and innovation."

Italy, a key growth market for the SYSTRA Group

The SYSTRA Group has been present in Italy for nearly four decades. SYSTRA's Italian teams have a high level of expertise in tunnel and underground infrastructure engineering, as well as in Design & Build. In 2025, SYSTRA Italy entered the Top 10 in the 'Campioni di Crescita' ranking, established by Guamari, acknowledging the growth of our revenue over the past 5 years in the engineering sector.

SYSTRA is currently carrying out numerous design and construction supervision projects in Italy in the field of mobility, including studies for the tramways in Bologna, Rome and Brescia, the Bus Rapid Transit line in Bari, the Taranto railway station, and the construction of the Naples-Bari high-speed line and the deployment of ERTMS signalling on railway lines in Italy

SYSTRA Italy is also a major player in the field of large-scale infrastructure projects, such as the two tunnel projects currently underway in the Alps: the Brenner Tunnel, with a contract to review the civil engineering studies for structures and equipment, and the Euralpin Lyon-Turin Tunnel, where SYSTRA is acting as project manager for both the French and Italian sections. The Group's Italian subsidiary has also completed numerous tunnels projects in Italy, Norway, Turkey and Poland, as well as projects involving dams, bridges, roads and buildings.

Finally, SYSTRA Italy is involved in sustainable development projects with the design of new waste-to-energy plants in Sicily and is supporting the design of reconstruction of the historic village of Arquata del Tronto in central-western Italy.

A few figures on SYSTRA in Italy:

- 450 colleagues
- Specialisations:
 - o Urban transport
 - o Underground infrastructures
- 4 offices:
 - o Trento
 - o Rome
 - o Turin
 - o Rende

About SYSTRA

SYSTRA is one of the world's leading engineering and consultancy groups specialising in public transport and mobility solutions. For more than 65 years, the Group has been committed to supporting cities and regions to contribute to their development by creating, improving and modernising their transport infrastructure. By making travel smoother, SYSTRA brings communities together, promotes social integration, and facilitates access to employment, education and leisure.

SYSTRA supports its partners and clients throughout the lifecycle of their projects, from the earliest stage of the design phase, right through to the deployment and maintenance testing. With its 12,000 employees, SYSTRA delivers its services in more than 80 countries worldwide and generates 80% of its revenue internationally.

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