

## **SYSTRA announces strong growth in results for 2024 and sets an ambitious target of 2 billion euros in turnover by 2030**

Paris, 5 May 2025 - SYSTRA, a world leader in transport and mobility engineering, announced record results in 2024, with turnover of 1.25 billion euros, up 17% on 2023. The Group intends to build on this momentum, with the aim of topping the €2 billion mark in turnover by 2030.

### **A solid growth trajectory for SYSTRA in 2024**

In 2024, SYSTRA achieved a turnover of **€1.25 billion**, an increase of **17% compared to 2023**, and an **EBITDA level of 8.3%, up 0.6 points**. This growth is part of a long-term dynamic: since 2022, the Group's turnover has risen by almost **40%**. At the same time, the **backlog continues to soar**, reaching **€1.5 billion in 2024**, or almost **15 months of turnover**.

A key player in the sector for over 65 years, SYSTRA has **comprehensive expertise in all transport solutions**. Today, the Group is contributing or has contributed to **one out of every two metros in the world** and to **one out of every two high-speed lines**. This recognition is also illustrated by its position as the **leading French engineering company** in the international Engineering News-Record (ENR) ranking: **2<sup>nd</sup>** for Mass Transit & Rail, **3<sup>rd</sup>** for Bridges and **6<sup>th</sup>** for Transportation.

With a presence in **80 countries**, SYSTRA is firmly rooted in France, where it employs more than 2,000 people and generates 20% of its turnover. While consolidating its presence in France, the Group continues to expand internationally in a fast-growing market. By 2024, it had a workforce of **10,500 worldwide**, an increase of **40% in four years**.

"We have delivered a particularly solid commercial performance this year, with a sharp rise in turnover, an increase in profitability, and a record backlog. The change in shareholder structure in 2024 will enable us to go even further and faster," said Jean-Charles Vollery, SYSTRA CEO.

### **An ambitious growth strategy**

SYSTRA's growth is driven by major projects in the countries where the Group operates, such as the Grand Paris Express, high-speed lines in the UK, Egypt and California, and the TELT tunnel. SYSTRA uses all its skills to carry out safe and sustainable projects, shaping environmentally friendly mobility for the benefit of future generations.

The SYSTRA Group intends to maintain its momentum and accelerate the growth of its turnover and profitability by relying on both **organic growth** and an **active acquisition policy**.

Technical excellence and operational performance are essential levers for SYSTRA's growth. The Group relies on its unique networking approach, which encourages a multicultural and collaborative approach to projects. Its cutting-edge expertise relies on the latest digital technologies, BIM, digital twins, simulation and modelling, to improve efficiency for its clients.

In terms of acquisitions, the Group strengthened its presence in Scandinavia in 2023 by acquiring the Atkins entities in Sweden, Denmark and Norway. It also expanded its portfolio with the integration of Australian companies Bamser and Rail Systems Australia, as well as Subterra, which operates in Spain and Latin America. More recently, in 2024, the Group acquired Modaal in France.

The change in shareholder structure in October 2024 - with Latour Capital and Fimalac taking a 58% stake - is designed to support this growth strategy, particularly internationally, in **13 strategic regions and countries**, including Australia, Canada and the Middle East. This growth and development strategy should enable the Group to achieve its ambitious target of **€2 billion in turnover by 2030**.

## About SYSTRA

SYSTRA is one of the world's leading engineering and consulting groups specialised in public transport and mobility solutions. For more than 65 years, it has been committed to helping towns and regions grow by creating, improving and modernising their transport infrastructures. With over 10,500 employees, SYSTRA's mission is to fluidify travel worldwide, bring people closer together, and facilitate access to employment, healthcare, education and leisure. As a trusted name in transport solutions, SYSTRA supports its partners and clients throughout the entire lifecycle of the projects it undertakes.

[SYSTRA.com](https://www.systra.com)

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