At a Glance
2022/2023
Being a Signature Team means supporting our clients over time, with technical, operational and environmental challenges, and meeting the highest ethical and safety standards. Sustaining this trusted relationship is what drives us every day.

Our mission
For more than 65 years, SYSTRA has been developing solutions for safe, sustainable transport. The Group has set itself the mission of connecting people and bridging the distance between regions in the 80 countries where it operates. By making travel smoother, the infrastructure designed by our teams is bringing communities together, promoting social inclusion, and facilitating access to employment, healthcare, education and leisure.

A WORLD OF EXPERTISE AND COMMITMENT
SYSTRA’s connected teams are sharing their expertise with clients all over the world.

OUR MAIN LOCATIONS
Canada 190
United States 190
Brazil 470
United Kingdom and Ireland 1,020
France 2,240
Italia 360
Poland 170
Nordic countries 270
Egypt 280
Saudi Arabia, United Arab Emirates, Qatar 560
India 2,210
Asia 610
Australia, New Zealand 160

8,900 EMPLOYEES

Figures as at end 2022.

2022 rankings
Engineering News-Record (ENR)

No. 3 in Mass Transit & Rail
No. 5 in Bridges
No. 9 in Transportation

In the Top 25 INTERNATIONAL DESIGN FIRMS
We draw on our assets...

**OUR HUMAN CAPITAL**
- 8,900 employees
- 8% growth in workforce between 2021 and 2022
- 87% of employees fully subscribe to SYSTRA’s values: excellence, connected teams and bold leadership
- 25% of all staff are women

**OUR EXPERTISE**
- More than 65 years of expertise in transport projects
- 4 international networks of experts across the Group
- 1 internal innovation challenge

**OUR ORGANISATIONAL STRUCTURE**
- Ten home countries account for 92% of our turnover
- A foothold in more than 80 countries
- 10 centres of expertise

**OUR FINANCIAL STABILITY**
- An independent group supported by 2 long-term majority shareholders: SNCF and RATP
- €902 million in turnover in 2022
- Orders worth 16 months of revenue

... in all of our operations...

We incorporate climate considerations and the challenges posed by energy transition into all of our projects.

We provide our clients with cutting-edge technical expertise, underpinned by a forward-looking vision of mobility and new technologies.

... by creating shared value for our stakeholders

**FOR OUR CLIENTS**
- 100% of our clients would recommend us
- SYSTRA has been awarded quality (ISO 9001), health and safety (ISO 45001), environmental (ISO 14001), and anti-bribery (ISO 37001) certification

**FOR OUR EMPLOYEES**
- SYSTRA features in Glassdoor’s top 25 French employers
- Women-men equality index: 82/100 (SYSTRA SA)
- 87% would recommend the Group as a good company to work for
- 88% say they are proud to work for SYSTRA

**FOR THE ENVIRONMENT**
- Speed up work on aligning what we do with the Paris Agreement (scopes 1, 2, 3)

**FOR OUR COMMUNITIES AND REGIONS**
- 82% of employees have received training on the anti-corruption code of conduct
- 100% of top managers have restated their commitment to the Group’s ethical principles

**FOR OUR SHAREHOLDERS**
- 5.3% EBIT in 2022

**OUR CONTRIBUTION TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS**
- 100% of our clients would recommend us. SYSTRA has been awarded quality (ISO 9001), health and safety (ISO 45001), environmental (ISO 14001), and anti-bribery (ISO 37001), certification

**EXCELLENCE**
- Connected teams
- Bold leadership

**OUR THREE VALUES**

**OUR VALUE-ADDED SERVICES**
- Planning & consulting
- Design
- Project management & construction
- Testing & commissioning
- Asset management & O&M assistance

**OUR VALUE CREATION MODEL**

8,900 employees
8% growth in workforce between 2021 and 2022
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4 international networks of experts across the Group
1 internal innovation challenge

Ten home countries account for 92% of our turnover
A foothold in more than 80 countries
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€902 million in turnover in 2022
Orders worth 16 months of revenue

We use and design digital tools to maximise our efficiency and more effectively support our clients in the choices they make.

We apply the highest safety and ethical standards.

We provide our clients with cutting-edge technical expertise, underpinned by a forward-looking vision of mobility and new technologies.

For our clients with cutting-edge technical expertise, underpinned by a forward-looking vision of mobility and new technologies.
Signature team for transportation solutions, we accompany emblematic projects

Mauritius
Construction of the A1-M1 highway bridge designed by our teams has begun.

United Kingdom
SYSTRA and Mott MacDonald have been reappointed for the detailed design of lots N1 and N2 of the High Speed 2 project. [1]

France
SYSTRA wins a new 10-year contract for the project management assistance for operation and maintenance of the Grand Paris Express.

Europe
We are participating in the LGV Rail Baltica project, which will link the three Baltic states (Estonia, Latvia, and Lithuania).

United States
SYSTRA is joining the Penn Station Access project in New York. [2]

Australia
A fourth certification task independently carried out by SYSTRA for the Sydney Metro.

Signature team for transportation solutions, we accompany emblematic projects

As a transport and mobility engineering company, we have a crucial role to play in preserving the environment

Mauritius
Construction of the A1-M1 highway bridge designed by our teams has begun.

France
SYSTRA has been selected to carry out the design studies for the A16uA team network, which will serve a protected area. [1]

France
The Téléo urban cable car in Toulouse, which preserves the natural spaces it travels over, has been inaugurated. [2]

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Europe
24 kilometres of the Brenner Base Tunnel have been drilled underneath the border between Austria and Italy. [1]

Egypt
Inauguration of the first stage of line 3 Phase 3 of the Cairo Metro, which is helping to ease traffic in the Egyptian capital.

Egypt
Contract for a consultancy assignment for the new high-speed line linking the Red Sea to the Mediterranean.

Asia
The Group will ensure the independent certification of the rail link between Singapore and Malaysia. [2]

India
Three new contracts were won in 2022 for work on the Mumbai Metro, which SYSTRA has been supporting since 2007. [1]

Brazil
The motorway concession holder CCR Rodopi, our clients for over 15 years, has entrusted us with new assignments.

Canada
The SYSTRA, Mace and Comtech consortium has been awarded the project management for the GO Expansion programme in Ontario. [2]

We cultivate long-term relationships of trust with our clients

We are applying all our skills to profoundly transform mobility

United States
It is SYSTRA which will conduct the implementation studies for the alignment of California’s future high-speed line.

Europe
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If this At a Glance has piqued your interest, check out the full version of the SYSTRA Activity Report, 'Connected & Useful'.