

CERTIFICATE OF MEMBERSHIP

This is to certify that

SYSTRA

is an organisation committed to Ethnic minority representation and Social Impact

- *Promoting Inclusion and Social Impact within the organisation and on projects*
- *Creating employment and opportunities for ethnic minorities*
- *Inclusion through Policies*
- *Supporting employees from ethnic minority backgrounds*
- *Ensuring recruitment is inclusive and accessible*
- *Events and Activities to celebrate inclusion*
- *Diverse Job board use*
- *Diverse supply chain*

Registration number: BPIC0113

Expiry date: 12/03/2025

SYSTRA

STRATEGIC PARTNER



BPIC Network

