

SYSTRA UK & IRELAND SUSTAINABILITY MISSION

Sustainability is one of the most important ways we look at our business. We want to create sustainable value for all our stakeholders. It is about being responsible for our business impacts and taking opportunities to deliver lasting positive outcomes.

Our journey is to embed these practices into our business approach – we will make decisions that confidently weigh environmental, social, economic and governance impacts so we can continue to grow responsibly. We will earn trust by being transparent and accountable to all our stakeholders about the value we create and the impact we have.

Our Priorities



1. Become a climate resilient, carbon net-zero business by 2035
2. Deliver sustainability through our projects showing that every project matters
3. Create social value and positive lasting impacts where they are needed most
4. Support wellness and foster a culture of continuous learning and a diverse and inclusive workplace

Mission

To make a positive difference through the solutions we deliver and how we operate as a business.

Objective

Create sustainable value for all UK & Ireland stakeholders.

Strategy

Focusing our value efforts on four key sustainability challenges (themes):



Tactics

Supporting coordinated actions that are developed and delivered collaboratively across three focus areas: Our People, Our Projects, Our Business (Mission Framework).

MISSION FRAMEWORK

Our framework outlines our commitments and actions that will enable us to create sustainable value for our stakeholders.

These commitments and actions fall under four key themes and across three focus areas:

Our People

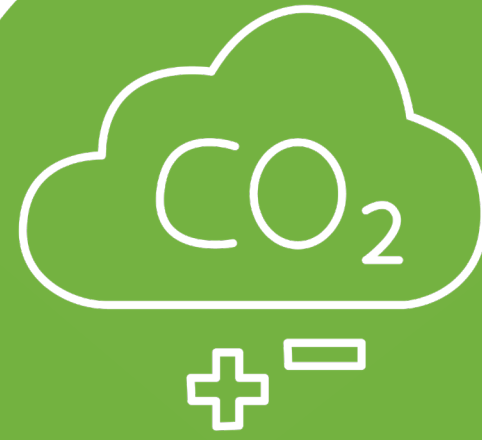
We will provide a great environment for our people to develop their careers, thrive and contribute to our sustainability mission and the social issues that matter to them.

Our Projects

We will show our clients that every project matters by demonstrating how the needs of society, climate change, technology and resources are embedded in our solutions and services.

Our Business

We will make a difference as a business by managing our corporate impacts consistently, making positive contributions and reporting our sustainability performance transparently.



CLIMATE ACTION

Our people will have the confidence and skills to influence climate progress

We will help clients to decarbonise and provide climate-resilient solutions

Achieve carbon net-zero by 2035 using validated science-based targets



ENVIRONMENTAL STEWARDSHIP

Providing knowledge and opportunities for our people to benefit the environment

Delivering solutions that improve and protect environmental quality

Our operations will conserve resources and create natural capital



SOCIAL PURPOSE

Build, retain and develop an inclusive, diverse and thriving staff community

Help our clients and communities by creating measurable social value

Make a positive difference in communities where they are needed most



RESPONSIBLE BUSINESS

Support our staff in upholding ethical and professional standards

Continue to deliver consistent values-led results for our clients

Build stakeholder trust with transparent sustainability reporting and governance

