

# 3S ROADMAP 2023/25

## Continuing the Journey

**Legislation and standards management**  
Ensure all relevant legislation and standards /changes are monitored, reviewed and managed across SYSTRA Ltd.

**3S Passport**  
To embed SYSTRA behavioural safety leadership approach to 3S within the business.

**Lessons Learnt Implemented**  
Improve the ability of SYSTRA to learn lessons.

**Industry innovation**  
Recognise and use innovation to drive our 3S performance.

**Cyber Security**  
Prioritise cyber security projects within ICT team to mitigate the risk of cyber-attack. Ensure continued compliance with relevant data protection requirements.

**Psychological Safety (PS)**  
Increase awareness amongst staff and management of and inclusion of psychological safety into everyday business behaviours and activities.

**Safe by Design / Technical Safety**  
Improve understanding of technical safety management/Safe by Design across SYSTRA Ltd. This includes review and update of procedures, guidance and training.

**wellness@systra**  
Create a culture that supports colleagues' positive health and wellbeing in the workplace.



**New Starter HS&W Competency**  
Ensure all new starters are onboarded effectively in line with HS&W requirements and relevant competency requirements.

**Safety Responsibility Statements (SRS)**  
Implement new SRS process across SYSTRA Ltd and clarify functional HS&W responsibilities.

**Industry Benchmarking**  
Conduct RM3 assessment, compare result with competitors and identify areas for improvement to inform ongoing 3S plans.

**International Travel**  
Improve the support provided to our people who travel internationally.

**Safety on Site (prev. Back to Basics)**  
Safety on Site provides the information and tools to support safe site operations. It also defines the minimum expectations of our people.

*The Health, Safety and Security of our people and the solutions we deliver is our priority.*

# 3S

We are here

### OUR CULTURE

Our culture and the way we work with our colleagues, our clients and the public.



### WORKING ENVIRONMENTS

Providing working environments that promote health and wellness with safe workplaces.



### INNOVATIVE SOLUTIONS

Collaborating to pursue safer innovative solutions.

