

OVERVIEW

SYSTRA LIMITED – UK & IRELAND is committed to environmental stewardship by managing the impact on the environment from its activities and operations and is committed to conserving natural resources and capital.

OUR COMMITMENT

Our Environmental Management System is certified to BS EN ISO14001:2015, which together with our Health, Safety and Quality systems, forms our Integrated Management System (IMS).

SYSTRA LIMITED – UK & IRELAND Leaders are committed to:

- Implementing this policy at all levels within the Company, communicating this policy to all employees and subcontractors and promoting responsibility for the environment.
- Ensuring compliance with all relevant environmental legislation, regulations and guidelines that are applicable to the Company.
- Regularly reviewing and assessing the environmental impacts of our operations and setting objectives and targets annually to improve our environmental performance.
- Ensuring suitable resources, facilities and finances are provided to implement this Policy.

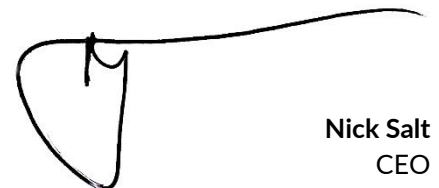
SYSTRA will:

- Manage our business operations to prevent pollution.
- Promote the current and best environmental advice and practice with regards to effective waste, energy, water, materials and biodiversity management.
- Seek to minimise the environmental impact arising from our activities and assets under the control of the Company over their life cycle.

- Ensure all employees are aware of and understand their environmental responsibilities, and the environmental effects of their activities.
- Monitor and reduce energy consumption in our offices.
- Reduce travel related CO₂ emissions by prioritising electric company vehicles, hire vehicles and utilising public transportation whenever feasible for business travel.
- Identify continual improvement of the IMS through regular measurement of our performance.
- Encourage positive reporting of environmental hazards, risks and opportunities without reprisal.
- Require all suppliers and contractors employed by the Company to demonstrate a commitment to managing their impact on the environment from their activities and operations.

This policy is communicated to all colleagues and organisations working for SYSTRA LIMITED – UK & IRELAND or on our behalf. It is expected that all parties working for or on behalf of SYSTRA support and co-operate in the implementation of this Policy.

This policy is reviewed at least annually or following any change by the SYSTRA LIMITED – UK & IRELAND Executive Board and is available to interested parties upon request.



Nick Salt
CEO
SYSTRA UK & IRELAND
January 2025