



At a Glance

2023-2024

SYSTRA

SYSTRA in brief

Year after year, SYSTRA's strategy generates increasingly dynamic growth. SYSTRA is growing – it is managing more and more projects for its clients all over the world, and it has one clear aim in mind: to have a **positive impact on people's lives**. The SYSTRA Group is staying the course and goes where it is needed. To places where its solutions promote economic development and help foster ties between people. To places where collective mobility protects the planet's climate. To places where sharing expertise makes even the most complex and ambitious projects possible. Wherever confidence moves the world.



Strong, lasting performance

1.1

billion euros in turnover

+65

years of experience
in transport

7.7%

EBITDA 2023

1.3

billion euros
in new orders

1

in every 2 metro
networks
operating throughout
the world designed
by SYSTRA

50%

of high-speed lines
in service worldwide



2023 ENR⁽¹⁾ rankings

Top 3

in Mass Transit and Rail

Top 8

in Transportation

Top 4

in Bridges

Top 24

in International
Design Firms

(1) Ranking of the American
publication *Engineering News-
Record* (ENR).

World-class expertise

SYSTRA's agility relies on its networks of experts and connected teams, located throughout the world to serve projects and populations.

Number of SYSTRA employees:

Canada 220	Denmark 330	Egypt 410	Asia 600
United States 150	Sweden 620	Saudi Arabia 345	India 2,420
Brazil 640	United Kingdom and Ireland 1,070		Australia and New Zealand 240
	France 2,330		Other countries 865
	Italy 460		

10,700
employees throughout
the world

+20%
growth in workforce
between 2022 and 2023

13 home countries
representing
92%
of turnover

Operating in
80 countries



Our markets

- Urban transport
- Rail
- Rail and bus stations, buildings
- Bridges and tunnels
- Systems engineering (control and communications, signalling, etc.)

Our services

- Planning and consultancy
- Design studies
- Project management and construction supervision
- Testing and commissioning
- Digital engineering
- Asset management
- Cybersecurity

Our values

Excellence

Connected
teams

Bold
leadership



2023 highlights

SYSTRA continues to grow steadily, while remaining present in the field, close to its clients and its employees.



Sydney Trains has selected SYSTRA as systems integrator to modernise its suburban rail network and install a remote switching system.

In New York, SYSTRA USA is to roll out CBTC (Communication-Based Train Control) technology on three additional metro lines for the Metropolitan Transportation Authority (MTA).

SYSTRA is in charge of carrying out the implementation studies for some 15 km of the **Ostlänken high-speed** railway line in Sweden.

SYSTRA has entered into a five-year partnership with **Saudi Arabia Railways** for project management consultancy and multidisciplinary engineering services.

#Acquisitions

The Group has acquired **Atkins'** Scandinavian entities (in Sweden, Denmark and Norway) – the region's leading rail infrastructure and consultancy companies –, as well as **Rail Systems Australia**, which has expertise in signalling, telecommunications and asset management on the Australian market.

Bamser, a leading Australian underground engineering advisory firm, has also joined SYSTRA, together with **Subterra**, Iberian champion in designing and building underground infrastructure in Spain and Latin America.

#Contracts



#Milestones

Commissioning of the EDFC 2 – the 400 km-long Eastern Dedicated Freight Corridor which connects the Indian cities of Bhaupur and Mughalsarai.

SYSTRA has renewed its commitment to supervising the design and construction of line 3 of the **Hanoi metro in Vietnam** for another four years.

In France, **commissioning of line T10 of the Paris tramway and inauguration of the line B extension of the Lyon metro**. Acceptance of three tunnel boring machines to drill the **TELT (the Lyon-Turin Euralpin tunnel)**.

Installation of the first sections of the **Curzon viaduct no. 3 for HS2 – High Speed 2 (United Kingdom)**.

Inauguration of the first maritime railway bridge in the United Arab Emirates for the **Etihad Rail** project between the continent and the Khalifa port in Abu Dhabi.

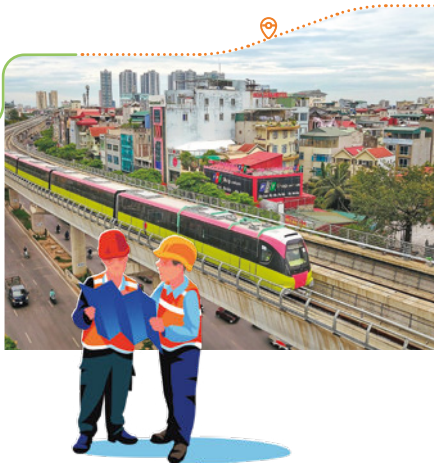


Launch of the **Diversity, Equity and Inclusion Charter**, an initiative undertaken following the first GPS (Global People Survey).

First **Climate conference** bringing together the Group's 120 top managers.

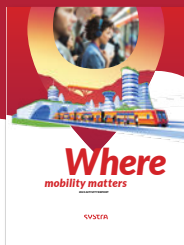
Inauguration of new offices in Paris, Riyadh (Saudi Arabia), Cork (Ireland), Noida (India), Istanbul (Turkey), Kaohsiung (Taiwan) and Seoul (South Korea).

#Group





Discover our progress and achievements
in the 2023 Activity Report.



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