

# CERTIFICATE OF MEMBERSHIP

*This is to certify that*

**SYSTRA**

*is an organisation committed to Ethnic minority representation and Social Impact*

- *Promoting Inclusion and Social Impact within the organisation and on projects*
- *Creating employment and opportunities for ethnic minorities*
- *Inclusion through Policies*
- *Supporting employees from ethnic minority backgrounds*
- *Ensuring recruitment is inclusive and accessible*
- *Events and Activities to celebrate inclusion*
- *Diverse Job board use*
- *Diverse supply chain*

*Registration number: BPIC0113*

*Expiry date: 12/03/2025*

**SYSTRA**

STRATEGIC PARTNER



BPIC Network

