

ENVIRONMENTAL POLICY

December 2022

OVERVIEW

SYSTRA LIMITED – UK & IRELAND is committed to showing environmental stewardship by managing the impact on the environment from its activities and operations and is committed to conserving natural resources and capital, improving environmental quality and complying with all relevant environmental compliance obligations.

OUR COMMITMENT

Our Environmental Management System is certified to BS EN ISO14001:2015, together with our Health, Safety and Quality systems, forms our Integrated Management System (IMS).

SYSTRA is committed to:

- The application of proportionate and appropriate environmental assessment for all of our activities
- Maximising protection of the environment, avoiding pollution and promoting opportunities for biodiversity enhancement
- Ensuring the company understands and complies with the requirements of all environmental legislation, guidelines and codes of practice applicable to the organisation
- Providing environmental guidance for all colleagues to promote the understanding of the company's environmental policies, objectives, initiatives and programmes and their role within them
- Ensuring continual improvement of the IMS. Maintain certification to the Environmental Management System standard BS EN ISO 14001:2015 in our offices
- Encouraging all of our suppliers and sub-contractors to maximise their environmental performance
- Setting and reviewing progress towards environmental objectives, targets and management programmes to ensure continual improvement
- Reducing the carbon footprint of our projects through proactively promoting sustainable design solutions
- Maximise resource efficiency to support the circular economy through effective waste, energy, water and materials management
- Promote the current and best environmental advice and practice
- Comply with all environmental legislation, applicable consents and codes of practice applicable to our organisation
- Promote opportunities for biodiversity enhancement, avoid impacts to irreplaceable habitat and aim to achieve biodiversity net gain
- Work with our clients, colleagues, suppliers and contractors to encourage responsible environmental practices
- Encourage sustainable whole-life approaches to the built environment
- Work towards our committed target to carbon net-zero by 2035 by implementing carbon reduction actions, behaviours and methods across all our business
- Honour our chartered commitment under "Charte de l'ingénierie pour le climat" to reduce carbon footprint through our activities.

SYSTRA will:

- Minimise waste generation from our offices

This policy is communicated to all colleagues and organisations working for SYSTRA LIMITED – UK & IRELAND or on our behalf.

This policy is reviewed annually by the SYSTRA LIMITED – UK & IRELAND Executive Board and is available to interested parties upon request.



Nick Salt
CEO

SYSTRA LIMITED – UK & IRELAND

December 2022

