PRESS RELEASE



SYSTRA ACQUIRES TSP PROJECTS DOUBLING THE SIZE OF ITS UK OPERATIONS

30 August 2019

Today, SYSTRA is doubling the size of its UK & Ireland operations through the acquisition of TSP Projects, a multidisciplinary engineering firm formed in 1987 with a rich heritage in rail. This investment reinforces SYSTRA's longstanding commitment to the UK, where it has been active for more than 50 years. It is the company's first major engineering acquisition in the UK and follows the acquisitions of SIAS Transport Planners in 2016 and JMP Consultants Ltd in 2015.

By acquiring TSP Projects, SYSTRA is cementing its position as a major UK force in engineering and consultancy for mass transit, mobility and complex infrastructure. SYSTRA is already number five globally among mass transit and rail international design firms*, and the acquisition places the company firmly alongside the UK's leading consulting engineering firms.

Expertise in every aspect of rail projects, delivered through an expanded UK footprint

From today, TSP Projects will continue to operate as TSP Projects and run as a business unit of our UK & Ireland operations. The combined company will provide clients with a complete end-to-end service spanning every aspect of rail projects, as well as specialist understanding of mobility and complex infrastructure. It will deliver expertise across the full project lifecycle, from strategic advisory and design to systems integration, programme and construction management, testing & commissioning, and asset management. This expertise will be delivered through a significantly expanded UK footprint, providing clients with a highly localised service.

SYSTRA's national and international experience in high speed rail, heavy rail, metro, light rail transit and transport consultancy, combined with TSP Projects' extensive experience in the UK heavy rail sector, will create a leader in transportation solutions expert in all aspects of rail engineering,



complex infrastructure and transport planning. TSP Projects' expertise in civil engineering, electrification and track will expand and complement SYSTRA's UK rail engineering services, which include detailed design and the commissioning of integrated systems.

The combined company will also give clients access to new digital services, smart technologies, international expertise and proven innovation developed across SYSTRA's global portfolio of mass transit and mobility projects.

An expanded range of services for infrastructure owners and contractors

UK clients will benefit from high-end, specialist technical expertise and high-quality production capacity across the full spectrum of design, engineering and programme/construction management. Serving infrastructure owners and operators, as well as contractors, the combined company will deliver specialist design & build, lead designer and programme management services.

SYSTRA is committed to driving TSP Projects' expansion in sectors outside transportation, including energy from waste, modular construction and security.

Pascal Mercier, SYSTRA Ltd CEO said: "As the signature team for transportation solutions, SYSTRA is committed to providing clients with truly specialist expertise, delivered locally. This acquisition is a gamechanger for our UK & Ireland business, placing us among the leading UK consulting engineering firms. This is a good fit between two like-minded companies with a shared commitment to excellence, safety and innovation."

Craig Scott, TSP Projects CEO added: "This is a great opportunity for TSP Projects staff, clients and partners. SYSTRA is a like-minded organisation with similar values and a focus on technical excellence. SYSTRA ownership will bring with it all the benefits of a global engineer- ing business including access to high calibre technical expertise to complement and enhance TSP Projects."



A long-term future for TSP Projects employees

TSP Projects staff will benefit from access to a broader range of opportunities through joining a 6,700-strong, global company with a 60-year track record in mass transit, mobility and infrastructure. TSP Projects employees will be able to apply their expertise to other markets and develop their skills in new areas and technologies. The combined UK & Ireland team of more than 800 employees in 13 office locations will be able to export homegrown skills to clients across SYSTRA's global operations in 80 countries.

Notes to Editor

ABOUT SYSTRA

SYSTRA keeps the world moving through connecting people and places. By enabling mobility, our work strengthens communities, increases social inclusion and improves people's access to employment, education and leisure opportunities. We deliver consultancy, engineering and specialist technical services that enable safe, efficient and sustainable mobility and foster economic prosperity.

A recognised world leader in mobility and mass transit, SYSTRA is an international company, present in more than 80 countries, with more than 6,700 employees. Engineering News-Record ranks SYS- TRA in the top five mass transit and rail international design firms and among the 50 largest engineer- ing firms in the world.

Our specialists plan, design, integrate, test, commission, project manage and deliver mass transit and mobility solutions that are relied on by millions of people every day around the world. For more than 60 years we have helped cities and regions thrive through creating, improving and modernising their transport infrastructure.

SYSTRA has been involved in the UK's vital mass transit and mobility schemes for more than 50 years and delivered projects in the Republic of Ireland for nearly 40 years. Our UK and Ireland operations are on a fast-track growth path following the acquisitions of JMP Consultants Ltd in 2015, SIAS Transport Planners in 2016 and TSP Projects in 2019.

About TSP Projects



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^{*} Engineering News-Record (ENR), published December 2018

TSP Projects is an award-winning, multi-disciplinary solutions business that provides a full range of services from consultancy, design and engineering solutions, to construction management. With headquarters in York, more than 420 engineers, architects and technical experts across five UK offices and an annual turnover exceeding £35 million, TSP Projects is a leader in its sector and can boast an enviable portfolio of projects of strategic national importance.

Specialisms include rail, energy, aviation, security and construction, with high-profile past projects including the redevelopment of King's Cross Station, Reading Station redesign, the Thameslink Programme and the design of Energy from Waste (EfW) facilities across the country. A current flagship project for the firm is the Gatwick Airport Station redevelopment, working in collaboration with industry partners Gatwick Airport Ltd, Network Rail and Costain, to transform the station-terminal passenger experience. An impressive new transport gateway will be created, and the size of the concourse area is set to be doubled to reduce congestion and improve access.

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