

## OUR ENVIRONMENTAL RESPONSIBILITY

SYSTRA is a global leader in transportation engineering and consultancy. Our daily life is to plan, design and support the delivery of transport infrastructure which has potentially huge environmental impacts and benefits both at the construction phase and in operation. This gives us a special responsibility. As the issue of delivering sustainable communities and guarding the future of our planet becomes more and more crucial, SYSTRA must respond with its values of excellence, connected teams and bold leadership.

## OUR COMMITMENTS

At SYSTRA our goal is to become recognised as the signature team for transportation solutions, which also means making our projects a true environmental signature.

That's why we commit to:

- 1 Develop and promote sustainability during the whole life-cycle of our projects.** Beyond the simple commitment to compliance with standards and regulations, we want, from the upstream phase, to take into account the environmental impact. We want to inform the choices of our customers, mobilise our collective intelligence to propose the best solutions and focus our talents on the optimisation of the technical solutions for reducing our environmental footprint.
- 2 Be role models in managing the environmental footprint of our sites and activities and to train our employees in this way.** This involves training management and all employees on environmentally responsible infrastructure design methods.
- 3 Expand our environmental consulting activities** to be recognised as a different and innovative actor that helps communities become more sustainable.

Our Integrated Management System (SMI) defines the implementation of our Environmental Policy, through objectives, targets and action plans adapted, and is reviewed annually in a spirit of continuous improvement.

**Our contribution to preserve and develop communities is valued and necessary. Let us be bold in order to answer this call.**



**Pierre Verzat**  
Chief Executive Officer



**Bruno Schmitt**  
Executive Vice President  
Finance and Administration



**Andrew McNaughton**  
Chief Operating Officer

