

YOUR INTERVIEW GUIDE

Congratulations on your interview at SYSTRA! We are looking forward to meeting you and getting to know more about what makes you unique. We appreciate that no one interview is going to be the same but there is no harm in putting the right foot forward to ensure you are well prepared for your interview. With that in mind, we would like to offer you a quick-check guide on interview preparation and what we look for in our future employees.

1

A WEALTH OF EXPERIENCE AT THE SERVICE OF TOMORROW'S MOBILITY

Understand what we do. The success of SYSTRA is built by our people and what we stand for. What does that look like? We encourage you to take a look at our website systra.com/australia and think about what this statement means to you, your career choices to-date and perhaps why you are applying for this particular role?

2

WITH CONFIDENCE, WE HELP THE WORLD MOVE FORWARD

Contrary to what you might believe, SYSTRA is not just looking at your experience, education and skills. We want to know what makes you tick, so please bring your authentic self.

3

INTERVIEWS ARE A TWO-WAY CONVERSATION

Ensure that what we offer is what you are looking for. You might get some of your questions answered by the Talent Team but please come prepared with your own.

For example:

- What are some of the challenges I might face?
- Is this role Project-specific, and if so what projects will I be working on?
- What created the need for this role to be required?
- What development opportunities, training or support will I receive in the first 6 months of employment?
- What will be the opportunities to grow, professionally and personally?
- What is the composition and size of the team? Who will I be working with and what are the various roles within the team?

4

PREPARE TO BE PREPARED

Preparation is the best way to ensure that you are ready for your interview and that you can show us what a great hire you will be.

- Allow yourself enough time to get to the interview. There is nothing worse than when you are late and flustered so get there a little early, relax and set the right tone from the start.
- Ensure you have the right address and know who you are meeting, it shows you are organised.
- Dress appropriately for your interview. This is a personal choice but it's better to over-dress than under-dress. Whatever will make you feel confident and comfortable is fine but remember that you're trying to present yourself in the most professional manner. Most of our employee's come dressed in "smart casual" attire.
- Have a copy of your resume so you can refer to this with the interviewers; they may ask questions based off your resume.
- Finally, we urge you to relax and enjoy the interview. This isn't a life-or-death situation, rather an opportunity to get to know each other. The person on the other side of the desk is exactly that, a person (no matter what their title).

We hope the information provided will be of use, even if it is a quick refresher. If you require more information, there is a lot of content on the internet that may also be of assistance. If you have additional questions before your interview, please do not hesitate to contact your Talent Acquisition Business Partner managing this role.

We wish you the best of luck!
The SYSTRA ANZ Talent Team.