

"Delivering a safer world"

March 2018

## OUR 3S AMBITION

At SYSTRA, we want to be the signature team for transportation solutions. Excellence in Health, Safety & Security (3S) is vital to achieving this ambition. We want to be recognised as a team driven by our sense of accountability for 3S. Together, working with our employees, partners and clients, we can deliver a safer world through our transportation projects.

## OUR ACCOUNTABILITY

- The health, safety and security of our employees and sub-contractors.
- The health and safety of third parties such as contractors, operators and end users of the transportation systems that we are proud to design, test, commission and supervise.

## OUR COMMITMENTS

SYSTRA's Group values of Excellence, Connected Teams and Bold Leadership are essential to how we uphold and deliver our 3S commitments, both as individuals and collectively.

### 100% OWNER

Behaving, working and travelling responsibly: applying and enforcing the SYSTRA '9 Life-Saving Rules', including the right and duty to stop a job/task to prevent any immediate danger to life – whether your own life or the lives of others.

### 100% AWARE

Working every day whilst fully aware of the 3S risks involved. Continuously identifying whatever puts people physically and mentally at risk, focusing in particular on life-threatening risks. Doing whatever we can to reduce or control risks before any business decision or any field work. When the residual risk is unacceptable, stopping or suspending the activity.

### 100% LEARNING

Understanding our mistakes and sharing the lessons learned. An error is possible. Negligence when rules are clear, a lack of transparency or not taking into account lessons learned is unacceptable.

Immediately reporting any accident or near-miss. Reporting safety-critical errors or technical risks. Investigating root causes, taking corrective actions and sharing the lessons learned.

### 100% LEADER

Influencing our partners and clients beyond our sole contractual and statutory liability: leveraging our expertise and reputation so that together we can deliver safer projects.

Our commitments are translated into roadmaps that we evolve every year.



Pierre Verzat  
Chief Executive Officer

Bruno Schmitt  
Chief Finance & Administration  
Officer



Andrew McNaughton  
Chief Operating Officer

Frédéric Leguay  
Group Vice President  
Health, Safety & Security (3S)