

OUR AMBITION

To be the worldwide leader in mass transit and infrastructure engineering, while taking on the responsibilities that match our beliefs in what is right for our world.

Our work lies at the heart of initiatives to transform cities and regions through innovative modes of transport and sustainable mobility projects.

Our ambition is to expand our Group while taking responsibility, together, to help create a cleaner, more ethical world that is respectful of the people who live in it.

OUR VALUES

Freedom of movement is a fundamental right that is universally recognised. Our purpose is to design and manage the construction and implementation of safe, efficient and innovative transit systems that respect people and the environment. This is more than a simple business: it is a passion shared by each SYSTRA employee, each of whom embodies our five fundamental values:

Excellence • Team spirit • Listening skills • Enthusiasm • Commitment

These values unite us and help us stand out from the rest, as well as nurturing **trust in our Group**.

OUR COMMITMENTS

With this vision of our future, we are committing ourselves to a corporate social responsibility strategy that is grounded in **inspiring trust among all stakeholders involved in our activities**.

Inspiring trust among our clients and our shareholders, through our economic performance

- Ramping up our growth
- Guaranteeing our financial stability
- Opening up areas of cooperation

Inspiring trust among our employees, both current and prospective, by developing our talents

- Promoting respect, equality and diversity
- Creating the conditions for high quality of life in the workplace
- Helping each employee move ahead professionally

Inspiring trust among our clients, partners and service providers, through excellent (and ethical) services

- Offering sustainable solutions
- Carrying out our business ethically
- Ensuring excellence in all the work we do

Inspiring trust among communities, through our local commitment

- Promoting human rights
- Helping develop regions
- Protecting the environment

This trust, and the sustainable, responsible approach that inspires it, will move the world and all who trust us.



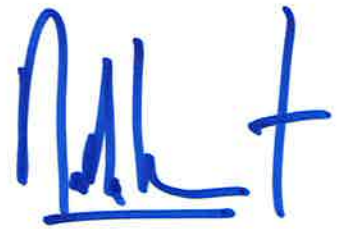
Pierre Verzat,
Chief Executive Officer



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Operations



Bruno Schmitt,
Executive Vice President
Finance and Administration



Mathieu Dunant,
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